



Treasurers Operating Committee Meeting

July 16, 2008

Attendance

Carolyn Weglewski	Buckeye Local Schools	Matt Gdovin	NEOnet
Pat East	Brunswick City Schools	Deb Carroll	NEOnet
Lee Weisenmiller	Coventry Local Schools	Paulette Gansel	NEOnet
Michael Sasz	Coventry Local Schools	Denise Marrali	NEOnet
Kathryn Sines	Cuyahoga Falls City Schools	Connie Enders	NEOnet
Roy Swartz	Green Local Schools		
Bart Griffith	Hudson City Schools		
Debbie Krutz	Kent City Schools	Jeff Jordon	ODE
David Osborne	Manchester Local Schools	Doris Pearce	ODE
Jennifer Rucker	Manchester Local Schools		
Michelle Seckman	Maplewood Career Center		
Chris Wright	Nordonia Hills City Schools		
Stephanie Hagenbush	Norton City Schools		
David Crowley	Parma City Schools		
Eydie Snowberger	Portage Lakes Career Center		
Ann Deitz	Revere Local Schools		
Donald Gambal	Springfield Local Schools		
Cathy Bulgrin	Stow-Munroe Falls City Schools		
Sondi Clevenger	Summit Co ESC		
Jeff Hostetler	Tallmadge City Schools		
Deanna Levenger	Woodridge Local Schools		

Issues Discussed

New Fiscal Software Support Staff

We are pleased to announce the addition of Connie Enders to the NEOnet Fiscal Staff. Connie comes to us with several years of experience from Northwest Ohio districts. Most recently Connie lived in Spanaway, Washington, where she worked in a rural school district in that state and then spent some time working for the private sector. Connie is pleased to be able to return to Ohio and once again utilize State Software. Please contact Connie by email at enders@neonet.org or phone 330.926.3900 x601118.

Communication Plan

The Communication Plan will be included as part of the CIP Continuous Improvement Plan in September. As part of this communication plan a new website is in development, phones have been updated, and a social networking site will be developed similar to the old DEC notes.

Included in the packet are the new staff phone extensions and a NEOnet Organizational Chart. Ed Holland, Superintendent, Cuyahoga Falls City Schools will be the Interim Fiscal Officer for the Metropolitan Regional Service Council until a permanent Treasurer is hired.

Area Coordinators Re-Alignment

The 16 regions were realigned to better serve their customers with centrally locating their offices and to cut down on employee drive time. The Cleveland Office will service Regions 03, 04, 05, and 08. New staff will be hired. The direct contact for now will be Jack Nairus, Coordinator. Doris Pearce is the consultant for the Offices of School Finance. She can be reached at the following numbers:

- Phone (330) 896.2256
- Cellular (330) 565.3655
- Fax: (330)898.2256

For a complete listing of School Finance Area Coordinators Directory go the ODE website and click on the following bread crumb trail; Home >Finance and Grants>Finance Resource and Tools>Contents or click on the following link;

<http://www.ode.state.oh.us/GD/Templates/Pages/ODE/ODEDetail.aspx?page=3&TopicRelationID=98&ContentID=18400&Content=51866>

409A – IRS regulations regarding deferred compensation

A great deal of concern was raised when last April the Internal Revenue Service's published final regulations under Section 409A. These regulations defined "deferred compensation" and indicated that employees who work only part of the year but paid over a twelve-month period (such as teachers, cafeteria workers, and bus drivers) receive deferred compensation and could be subject to the new code.

As of July 1, 2008 the IRS issued Notice 2008-62 stating that employees are not subject to the new Section 409A ruling if they met the following conditions:

1. All deferred compensation is paid by the last day of the 13th month following the beginning of the employee's scheduled work year and
2. The amount of the compensation deferred is not more than \$15,500 in 2008
3. An employee would have to earn well over \$186,000 to exceed the deferral "cap".

**Therefore, with rare exceptions, ordinary school payroll arrangements no longer need to be structured to comply with Section 409A.*

Retirement Hours (tracking by hours)

Though the 740 hour rule is not progressing as originally thought, tracking the retirement hours is a wise investment of time. The system has the ability to track hours and will give the individual the default hours listed on the JOBSCN. If there are no designated hours on the JOBSCN, the hours can be put through in UPDCAL_FUT or CUR.

Employee Identification Options

All districts must create a unique 9 alpha/numeric character identification number for all of their employees by the Fall State Software Release. The SSN will still need to be input but will no longer be used as the Employee ID.

NEOnet does NOT recommend using any part of the SSN in your new Employee ID.

The Districts have three options to make these changes

1. Use the system to Mass Generate Employee IDs (MASID)
2. Use the system to INDIVIDUALLY update Employee IDs (CHGEMPID)
3. Create an Excel Spreadsheet with the OLD EMPID and the NEW EMPID and send to NEOnet to load.

All districts must submit to NEOnet by Friday, August 8, 2008 which option you are choosing.

Please be aware that there will be DOWNTIME when the conversion is running.

Loading Budgets from Excel Spreadsheets

The CSV spreadsheet files generated from BUDWRK and REVWRK programs are compatible with NYPLOAD program. Select accounts/funds export, make changes and import back.

AESOP Discussion

AESOP is an automated substitute placement service being used by districts in Summit, Medina, and Portage Counties. Dave Jones and Patrick McKinney with the help of NEOnet will be working with these districts to help coordinate best practices and discuss potential hooks into your student and fiscal databases.

Metropolitan Regional Service Council (MRSC) July Update:

- The Board approved the hiring of a new Media Specialist
- All purchases over \$10, 000 were approved
- Fee Letters to be mailed for FY09
- Received two resumes for the Fiscal Officer position.
- Proposals for Medical Insurance was received and will be reviewed by Ed Holland and David Forrest.
- St. Sebastian and St. Augustine will start receiving Internet Connectivity.
- Richmond Heights has joined the consortium effective July 1, 2008.

Date Reminders

- EMIS Connection Meeting (same meeting offered twice)
 - September 16, 2008 – 9:00 – noon
 - September 18, 2008 – 9:00 – noon
- USAS Roundtable – July 24, 2008 - 9:00 – noon
- USPS Roundtable – July 25, 2008 - 9:00 – noon
- As of August 2, 2008 you must convert to Reflections v14

Treasurers Operating Committee Dates for 2008-2009

- November 19, 2008
- January 14, 2009
- March 18, 2009
- May 20, 2009

Next Treasurers' Meeting

The next Treasurers Operating Committee meeting is scheduled for September 17, 2008 at noon. Please email the fiscal services department at fiscal_services@neonet.org if you plan on attending or have topics you would like to discuss.